U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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	For Official Use Only
	( 111.26205 )
Е	QIMS DROP

Name Stephen

1. File Number **U** - 4/37

3. Name and address of person filing.

P Gault

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

Name UFCW Local 408

1 / 1 / 2004 Through: 12 / 31 / 2004

4. Name, file number, and address of labor organization.

		Labor	Organization File Number 026	-087	
P.O.	Box, Bldg., Room No., if any	P.O. E	Box, Building and Room Number, it	f any	
Stree	at 4201 Caroline St	Street	4201 Caroline St.		
City	Houston	City	Houston		
State	ZIP Code + 4 77004 - 4891	State	Texas	ZIP Code + 4	77004-4891
5. Pos	5. Position in labor organization. President				
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):					
A. He	eld an interest in, engaged in transactions (including loans) with, or etary value from an employer whose employees your organization	derived ir on repre	ncome or other economic benef sents or is actively seeking to r	it of epresent.	
6. Nar	me and address of Employer (including trade name, if any).	7.a. Nat	ure of Interest, Transaction, or Inco	ome.	
Nam	e				
Trad	e Name, if any:	744			
P.O. Box, Bldg., Room No., if any 7.b. Amount.					
Stree	Street				
City					
State	ZIP Code + 4				
Signature					
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information					

submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

on 7-15.05

(713) 526-5121

Telephone Number

Name of Person Filing Stephen Gault	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name National Pacific Dental	a. Labor Organization		
Trade Name, if any:	b. Trust		
P.O. Box, Bldg., Room No., if any Suite 500	c. Employer		
Street 1445 North Loop West City Houston			
State Texas ZIP Code + 4 77008			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name	Our dental coverage company that we use.		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	11.b. Approximate dollar value of such dealing. \$77,477		
City	<ul><li>11.b. Approximate dollar value of such dealing. \$77,477</li><li>12.a. Nature of interest held or income received.</li></ul>		
State ZIP Code + 4	Christmas Fruit Basket received.		
	12.b. Amount. \$97		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State ZIP Code + 4			
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.		

Name of Person Filing Stephen Gault File Number	U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UFCW Region 5 Health & Welfare Trust Fund #2	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O. Box 860007	b. Trust	:
Street	c. Employer	:
City Plano		
State Texas ZIP Code + 4 75086		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Our Health & Welfare Insurance company.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$	77,477
	12.a. Nature of interest held or income received.	
	Trustee Meeting held on August 16, 2004.  Amount was for airfare, lodging, car rental & parking.	
	12.b. Amount.	\$458

Name of Person Filing Stephen Gault	File Number U-
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8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name UFCW Region 5 Health & Welfare Trust Fund #2	a. Labor Organization
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any P.O.Box 860007	b. Trust
Street	c. Employer
City <sub>Plano</sub>	
State Texas ZIP Code + 4 75086	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Our Health & Welfare Insurance company.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$77,477
	12.a. Nature of interest held or income received.
	International Foundation conference was held June 12 - June 16, 2004.
	this amount is comprised of: airfare, lodging, parking, car rental & incidentals.
	*
	12.b. Amount. \$1,775

Name of Person Filing Stephen Gault File Number U-	
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8. Name and address of Business (including trade name, if any).		9. Business deals with:	
Name UFCW Region 5 Health & Welfare Trust Fund #2 Trade Name, if any:		a. Labor Organization	
Street		c. Employer	
City <sub>Plano</sub>			
State Texas	ZIP Code + 4 75086		
10. If 9.b. or 9.c. is checked give trust or e	mployer's name.	11.a. Nature of such dealing.	
Name		Our Health & Welfare Insurance company.	
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$77,477
		12.a. Nature of interest held or income received.	
		Trustee meeting held on October 25, 2004. this amount was for airfare & parking.	
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		12.b. Amount.	\$190

Name of Person Filing Stephen	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UFCW Region 5 Health & Welfare Trust Fund #2	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any P.O. Box 860007	b. Trust	
Street	c. Employer	
City <sub>Plano</sub>		
State Texas ZIP Code + 4 75086		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Our Health & Welfare Insurance company.	
ranc		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$77,477	
	12.a. Nature of interest held or income received.	
	Trustee meeting held on July 27, 2004.	
	This amount was for airfare & parking.	
	*	
	12.b. Amount. \$121	